

NOTICE OF MEETING

CABINET MEMBER SIGNING

Wednesday, 30th April, 2025, 11.00 am - Alexandra House, 10 Station Road, London, N22 (watch the live meeting [here](#))

Members: Councillors Ruth Gordon

1. FILMING AT MEETINGS

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The Chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. APOLOGIES FOR ABSENCE

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

3. URGENT BUSINESS

The Chair will consider the admission of any late items of Urgent Business. (Late items of Urgent Business will be considered under the agenda item where they appear).

4. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

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5. DEPUTATIONS / PETITIONS / QUESTIONS

6. BROADWATER FARM - CONTRACT EXTENSION FOR NORTHOLT STRIP-OUT CONTRACT (PAGES 1 - 8)

7. CIVIC CENTRE REDEVELOPMENT PROJECT - RIBA 5 AND 6 TECHNICAL ADVISOR SERVICES CONTRACT AWARD (PAGES 9 - 16)

8. EXCLUSION OF THE PRESS AND PUBLIC

Items 9 and 10 are likely to be subject to a motion to exclude the press and public from the meeting as they contain exempt information as defined in Section 100a of the Local Government Act 1972 (as amended by Section 12A of the Local Government Act 1985); paragraph 3, namely information relating to the financial or business affairs of any particular person (including the authority holding that information) and information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.

9. EXEMPT - BROADWATER FARM - CONTRACT EXTENSION FOR NORTHOLT STRIP-OUT CONTRACT (PAGES 17 - 18)

**10. EXEMPT - CIVIC CENTRE REDEVELOPMENT PROJECT - RIBA 5 AND 6
TECHNICAL ADVISOR SERVICES CONTRACT AWARD (PAGES 19 - 22)**

Ayshe Simsek, Democratic Services and Scrutiny Manager
Tel – 020 8489 2929
Fax – 020 8881 5218
Email: ayshe.simsek@haringey.gov.uk

Fiona Alderman
Head of Legal & Governance (Monitoring Officer)
George Meehan House, 294 High Road, Wood Green, N22 8JZ

Wednesday, 16 April 2025

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Report for: Cabinet Member Signing
Cabinet Member for Council Housebuilding, Placemaking and Development

Item number: 6

Title: Broadwater Farm – Contract Extension for Northolt Strip-Out Contract

Report authorised by: Jess Crowe, Corporate Director of Culture, Strategy & Communities

Lead Officer: David Sherrington, Head of Estate Renewal

Ward(s) affected: West Green

**Report for Key/
Non Key Decision:** Key Decision

1. Describe the issue under consideration

- 1.1. In line with Contract Standing Order CSO 10.02.1 (b) and 16.02, this report seeks approval to extend the Northolt Strip-Out Contract by the sum of £794,655.00. The contract extension is required following the decanting of the adjacent Stapleford North Block, and the works required to make the block ready for demolition. The demolition of Stapleford North will be included in the demolition of Northolt.

The extension of contract is also required for additional works not included within the original scope of works and therefore not allowed for within the contractor's tender sum. These works include the removal of asbestos and for the disconnection and removal of mechanical plant throughout the block.

2. Cabinet Member Introduction

- 2.1 Not applicable – Cabinet Member Signing

3. Recommendations

It is recommended that:

Cabinet Member for Council Housebuilding, Placemaking and Development:

- 3.1 Pursuant to CSO 10.02.1 (b) and 16.02 approves the extension of the contract in the sum of £794,655.00. The original contract was awarded for the sum of £725,345.00. Subject to the approval of the contract extension, the total approved sum will be £1.52m.
- 3.2 Approval of this extension to the contract will result in a variation in the value and an extension to the programme.
- 3.3 Agrees the total costs contained within the exempt report.

4. Reasons for decision

- 4.1 The extension to the contract will enable the strip-out works to continue to make the blocks ready for demolition by a specialist contractor.
- 4.2 The main demolition is programmed to commence from October - December 2025 and will include for the demolition of the Northolt and Stapleford North blocks.
- 4.3 It is essential that the strip-out works to both blocks are completed prior to the start of the main demolition programme, otherwise this could delay the works to demolish the blocks to make the site ready for the construction of 68 new homes.

5.0 Alternative options considered

- 5.1 Do nothing and programme the additional works as a standalone contract. This was considered but quickly discounted. The reason for this is because there is an incumbent contractor on-site, and procuring a separate contractor will not only delay the works, but render the current project incomplete and result in higher costs due to the procurement timeframe if another contractor was appointed to carry out the works.
- 5.2 The option to include the additional works as part of the main demolition programme was considered. Discussions with the design team directed the decision to include these works as part of the existing contract. This is because pre-market engagement with demolition contractors concluded that contractors would rather a project which has been de-risked i.e., made free from asbestos, mechanical and electrical services and all fixtures and fittings. Cost control on a de-risked project would be easier to manage, and programme predictability for the client and contractor is more favourable when a demolition project has been stripped and cleared prior to starting the main demolition works.

6.0 Background information

- 6.1 Northolt is a nineteen-storey housing block constructed in the early 1970s using a Large Panel System (LPS) method of construction. Following a detailed structural survey, it was found that the building was not compliant with safety regulations.
- 6.2 At the July 2024 Cabinet, it was agreed to award a contract for the strip-out of the block in the sum of £725,345.00.

- 6.3 The strip-out works commenced October 2024 with a proposed completion and end of defects date of August 2026.
- 6.4 Following a progress meeting held December 2024, it was noted that the original scope of works did not include for the removal of all the mechanical plant throughout the block. This was acknowledged by the Multi-Disciplinary Consultants responsible for drafting the specification and compiling the tender documents. They acknowledged their error and instructed the contractor to provide costs for these works.
- 6.5 It was also noted that the scope of asbestos removal within the tender documents did not identify the full scope of removal. This was also acknowledged by the Multi-Disciplinary Consultants and noted to be an error on their part. Therefore, they instructed the contractor to provide a cost for these works.
- 6.6 The financial impact of the errors made by the Multi-Disciplinary Consultants will be further discussed in Appendix A - Exempt Report.
- 6.7 In addition to the above, the Estate Regeneration Team have been working diligently with the remaining residents of the partially decanted block known as Stapleford North. This block sits alongside Northolt and shares the main entrance.
- 6.8 At the start of the strip-out programme to Northolt, Stapleford North was occupied. Therefore, it was not included within the strip-out works to Northolt, as the Estate Regeneration Team thought that a Compulsory Purchase Order (CPO) would be the only means of guaranteeing vacant possession.
- 6.9 As of 17 February 2025, the Estate Regeneration Team have made significant progress and assured the project team that full vacant possession of the block will be granted before completion of the works to Northolt. Therefore, to ensure the Stapleford North block is made ready for inclusion within the main demolition programme, the incumbent contractor has been instructed to include for the strip-out works to the block to make ready for demolition.
- 6.10 The incumbent contractor has provided costs for the removal of the mechanical plant, asbestos removal and for the inclusion of the strip-out works to Stapleford North. The Multi-Disciplinary Consultants carried out a comprehensive financial review of the rates and associated costs to ensure the value of the works are in line with the original tender. The Multi-Disciplinary Consultants concluded that under the terms of the JCT Standard Form of Design and Build Contract 2016 Edition Contract, the contractor's costs are in line with their original submission and therefore the additional costs for these works are said to be in the sum of £794,655.00.
- 6.11 The sum of £794,655.00 will pay for the following items not allowed for in the original scope of works:

- Removal of all mechanical plant within the Northolt and Stapleford North Blocks.
- Removal of all asbestos to the Northolt and Stapleford North Blocks.
- Strip-out all services, belongings, kitchens and bathrooms and carry out the full clearance and incorporate security measures and works to Stapleford North Block.

6.12 The projected spend profile for the extended contract sum of £794,655.00 is shown in the following table. The project will be funded from the Broadwater Farm New Homes Programme. Funding will accommodate all works executed on the project from 24/25 to 26/27 i.e., all phases of the demolition programme. The table below shows the spend profile for the extended contract sum.

Description	Year 1 (25/26) £'000	Year 2 (26/27) £'000
BWF Northolt Strip-Out Programme	£774.655	£20

- 6.13 The additional spend of £794,655.00 for this extension of contract will be taken from the budget allocated for the phased demolition of Northolt. Details of the budget for the programme is shown in Appendix A - Exempt Report.
- 6.14 Subject to approval by the Cabinet Member for Council Housebuilding, Placemaking, and Development, the contractor will be notified that the contract has been extended in the sum of £794,655.00, and they can commence the reprogramming of the project to accommodate the additional works as identified and approved by the Multi-Disciplinary Consultants.

7 Contribution to strategic outcomes

Broadwater Farm Programme contribution to the Corporate Delivery Plan 2024-2026 High level Strategic outcomes.

- 7.1 The programme will contribute to the 'Responding to the Climate Emergency' theme in the Corporate Delivery Plan (CDP), presented to Cabinet on 17th January 2023. In particular, the ambition for a Low Carbon Place by achieving net zero emissions on the new homes programme on Broadwater Farm. It will also support Haringey's Climate Change Action Plan – which sets out how and why the borough will become net zero carbon by 2041.
- 7.2 The programme is part of the Council's broader Housing Delivery Programme and will play a role in achieving the outcomes under the CDP theme: 'Homes for the Future'. In particular, the targeted outcomes to achieve 'an increase in the number and variety of high-quality and sustainable homes in the borough' and 'an improvement in the quality of housing and resident services in the social rented sector'.

- 7.3 The programme will support housing growth in a key regeneration area and will make a meaningful contribution to the Council's target of 3,000 homes by the end of 2031 and the provision of three-bedroomed and four four-bedroom homes will help to address the acute need for larger affordable homes.
- 7.4 The programme will support social value and placemaking in a key regeneration area (Broadwater Farm) under the CDP theme 'Place and Economy'. The Social Value commitments made by contractors will deliver measurable and impactful training, employment and social opportunities. The Broadwater Farm improvement programme – 302 new homes, public realm improvements, refurbished homes, improved service delivery, embedded co-production approach, 250 homes demolished will help to deliver the placemaking ambitions of the BWF community.

8 Carbon and Climate Change

- 8.1 Haringey Council made a commitment to be a Net Zero Carbon Borough by 2041. The strip-out works to Northolt will help to achieve this by firstly ensuring that all materials removed from the block is recycled where possible and used for future construction works on-site or within the wider construction industry. The demolition contractor aims to contribute to the industry standard of achieving over 95% of waste from the site being recycled.
- 8.2 Other carbon reduction measures include encouraging the contractor to use local labour and businesses for the transportation of materials off-site and limiting the repeated use of heavy vehicles and plant to carry out the works. For example, heavy plant will not make repeated trips to the site, as the works will be planned in a manner which ensures that plant and other heavy machinery are only ordered when required.

9 Statutory Officers comments

(Chief Finance Officer, Procurement, Legal and Equalities)

9.1 Finance -

The original contract sum is £0.73m. This report is recommending a variation of contract sum by £0.79m, bringing the total contract cost to £1.52m.

The £0.79m covers the cost of works omitted, in error, from the original contract scope and the cost of strip out works to Stapleford block.

This sum is projected to be spent as shown in table 6.11 above.

Further finance comments are contained in the exempt report.

9.2 Strategic Procurement

Strategic Procurement (SP) note that this report relates to the approval to vary the approved spend with the appointed contractor.

This variation has arisen due to additional works not included within the original scope of works and therefore not allowed for within the contractor's tender sum.

The variation is required to be able to complete the works.

The contract was procured under the Public Contracts Regulations (PCR 2015). This contract is below the works threshold and therefore falls outside of the regulations.

SP support the recommendation to approve the award in accordance with CSO 10.02.1(b) and 16.02

9.3 Legal

Assistant Director of Legal and Governance (Monitoring Officer)

The Assistant Director of Legal and Governance has been consulted in the preparation of this report.

The contract was procured under the Public Contracts Regulations 2015 (PCR 2015) and therefore any modification is dealt with under this regime rather than the new Procurement Act 2023 in force since 24 February 2025.

The contract is below the works threshold where the modification rules set out in the PCR 2015 apply. It is therefore governed by the Council's Contract Standing Orders.

As this is a Key Decision, approval would normally be by the Cabinet under CSO 10.02.1 b (extensions valued at £500,000 or more). In-between meetings of the Cabinet, the Leader may take any such decision or may allocate to the Cabinet Member with the relevant portfolio (CSO 16.02). The Cabinet Member for Council Housebuilding, Placemaking and Development has power to approve the recommendation under CSO 10.02.1 b) and CSO 16.02.

The Assistant Director of Legal and Governance confirms that there are no legal reasons preventing the Cabinet Member for Council Housebuilding, Placemaking and Development from approving the recommendations in this report.

9.4 Equality

This report seeks approval to extend an existing contract to enable additional works to be carried out to enable the strip-out works to be completed to the Northolt Block on the Broadwater Farm Estate.

Having reviewed the Council's Equality Impact Assessment (EQIA) guidance, the need for an EQIA is not considered necessary, as the proposed works will be carried out to vacant units and will therefore not have a negative impact on protected groups, or people who are socio-economically disadvantaged.

10.0 Use of appendices

11.0 Exempt Report

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Report for: Report for Cabinet Member Signing, Scheduled for TBC

Item number: 7

Title: **Civic Centre Redevelopment Project – RIBA 5 and 6
Technical Advisor Services Contract Award**

**Report
authorised by:** Taryn Eves, Corporate Director of Finance Resources

Lead Officer: Ryan McDonnell, Project Manager, Major Projects
Email ryan.mcdonnell@haringey.gov.uk
Contact No. 07714931380

Ward(s) affected: All

**Report for Key/
Non-Key Decision:** Key Decision

1. Describe the issue under consideration.

- 1.1. To request approval to award a services contract for the Civic Centre Redevelopment Project for multi-disciplinary technical advisor services for RIBA Stages 5 and 6.
- 1.2. To request approval to issue a letter of intent representing 10% of the contract sum.

2. Cabinet Member Introduction

- 2.1 Not applicable.

3. Recommendations

For the Cabinet Member for Placemaking and Local Economy to:

- 3.1 Approve, pursuant to contract standing order CSO 2.01 (c) and CSO 0.08 an award of contract to provide multi-disciplinary technical advisor services for RIBA Stages 5 and 6 for the Civic Centre Redevelopment Project based on a tender contract sum of £717,100.00.
- 3.2 Approve a client contingency as set out in Part B of this report which will be strictly managed under change control governance arrangements.
- 3.3 Approve the issuance of a Letter of Intent up to a value of £100,000.00, pursuant to CSO16.04. This is detailed in Part B.

4. Reasons for decision

- 4.1 The latest version of the Council's office accommodation business case was presented to and approved by Cabinet in November 2024. The updated and final business case demonstrates that the best option to meet the Council's core office accommodation needs is to restore and refurbish the Civic Centre and extend it with the addition of a new annex building.
- 4.2 Hawkins Brown Design Ltd were originally appointed by the Council to complete the Civic Centre design up to the main contractor tender stage. Following this, Hawkins Brown Design Ltd were appointed by the main contractor for design continuity purposes, which meant the Council needed to appoint a separate technical advisor resource to help to deliver the project.
- 4.3 Since then, the Council has awarded a contract to John Sisk & Sons Ltd to deliver the construction works on site. The Council has a technical advisory resource in place, but the commission expires at the end of RIBA Stage 4, so a new commission is required for RIBA Stages 5 and 6.
- 4.4 Working with the Strategic Procurement team, a competitive tender has been completed via the Council Dynamic Purchasing System under the professional services lot for multi-disciplinary design services.
- 4.5 The preferred bidder meets the quality requirements set by the Council, has responded to the technical requirements of the tender and offers a contract price that represents value for money. The award of this contract will ensure that the Council has the critical technical advisory service for RIBA Stages 5 and 6.

5. Alternative options considered.

- 5.1 Do nothing – This would represent a significant risk to the Council. A construction contract is now in place with John Sisk & Sons Ltd and a client-side technical advisor resource is required to ensure the contractor proposes a compliant and coordinated design that meets to works towards the employer's requirements. Also, the role is essential in reviewing the work completed by the contractor on site to ensure the works are consistent with the employer's requirements, the approved design and are of a good quality thus protecting the Council's investment.
- 5.2 In-house – There is currently no resource within the Council that has the capacity, specialist expertise or qualifications to deliver this service.

6. Background information

- 6.1 The Cabinet approved the commencement of design development in October 2021. The Cabinet approved the project business case in January 2022 and reaffirmed their commitment to the scheme in April 2023. The project has now completed the design development, secured planning consent and procured a

main contractor to complete the technical design and deliver the construction works on site.

- 6.2 In August 2024 the Council appointed a technical advisor resource for the Pre-Construction Services Agreement (PCSA) and RIBA Stage 4.
- 6.3 In September 2024 a PCSA was awarded to John Sisk & Sons Ltd to de-risk the main contractor through detailed survey work on site and engagement with design consultants and sub-contractors over a fourteen-week period. This has now been completed, and John Sisk & Sons Ltd are close to providing a fixed price contract offer to the Council.
- 6.4 In November 2024, the Cabinet delegated authority to the Director of Placemaking and Housing after consultation with the Director of Finance and Section 151 Officer and the Cabinet Member for Placemaking for the main contract award.
- 6.5 In January 2025 the Council awarded a Design and Build construction contract to John Sisk & Sons Ltd. The RIBA Stage 4 design is currently being completed, and meaningful construction works are due to commence on site in April 2025.
- 6.6 The Invitation To Tender (ITT) was issued by Strategic Procurement via the London Construction Portal's Minor Works Dynamic Purchasing System. The assessment of tender responses was based on a 70% quality to 30% quality ratio. Therefore, the tender assessment is based on:

Tenderer	Quality (70%)	Price Score (30%)	Total (100%)	Rank
Tender A	56%	30%	86%	1

- 6.7 The Council has undertaken a thorough and detailed review of the tender and a summary of the tender report is included in Part B.

7. Contribution to the Corporate Delivery Plan 2022-2024 High level Strategic outcomes'

- 7.1 The project contributes to the Council's Corporate Delivery Plan 2024-2026 and Haringey Deal. This is reflected in key capital project documentation, such as the project brief, design brief, business cases, project initiation documents (PID) and award reports.

8. Carbon and Climate Change

- 8.1 The Civic Centre Development project's design responds to the Council's sustainability and carbon reduction agenda, which it has successfully

demonstrated to date and is conditioned through the planning permission and requirements are included within the building contract.

- 8.2 The scheme is on target to achieve an aspirational BREEAM rating of 'Outstanding', well above the local planning policy and consented approval that requires 'Excellent'. A reduced carbon target of 970kgCO₂e/m² across the site, high performing air tightness targets for any new build part of the works, and slightly lower – but equally high - targets for the existing structure part of the works. In addition to targeting an Energy Performance Certificate rating of B40.
- 8.3 The scheme still aims to achieve its net Zero Carbon target as per the London Plan; its Net Zero Operational Carbon target as per the UKGBC; and its Net Zero Carbon in Construction target as per the UKGBC. Although some offsetting will be required, as has been agreed with the Planning Authority and conditions set. The contract award that this report recommends will be essential to ensure the Council's sustainability targets are met.

9. Statutory Officers comments (Director of Finance (procurement), Head of Legal and Governance, Equalities)

9.1 Finance

- 9.1.1 The recommendation of the report is to appoint a service provider to provide multi-disciplinary technical services to support the delivery of the Civic Centre project. The estimated value of the contract is £0.717m and will be contained within the budget of the scheme. The part b report contains further details of the budget position in relation to this appointment.

9.2 Procurement

- 9.2.1 Strategic Procurement (SP) note that this report relates to the approval to award a contract to Contractor A.
- 9.2.2 SP note that a competitive tender was launched via the LCP's Minor Works DPS. The adopted procurement is in line with Contract Standing Order (CSO) 8.01 and Regulation 34 of the Public Contract Regulations.
- 9.2.3 Although this opportunity was advertised via the DPS we only received one bid, and this was due to the complex nature of the requirement.
- 9.2.4 The Tenderer's bid submission was evaluated in accordance with the scoring methodology contained within the published Invitation to tender document.
- 9.2.5 Their bid cost is within the budget for this contract.
- 9.2.6 SP supports the recommendation to approve the award in accordance with CSO 2.01(c).

9.3 Legal

- 9.3.1 The Director of Legal and Governance (Monitoring Officer) has been consulted in the preparation of this report.
- 9.3.2 The procurement was carried out via the Council's Dynamic Purchasing System (DPS). Use of a DPS was a compliant process under the Public Contracts Regulations 2015 (the legislation in force at the time of the procurement).
- 9.3.3 As the value of the contract is over £500,000, the award of contract would usually be approved by Cabinet under CSO 2.01 (c) (contracts valued at £500,000 or more). In-between meetings of the Cabinet, a decision may be taken by the Leader or a Cabinet Member with the Leader's agreement (CSO 0.08).
- 9.3.4 The Council's CSOs, allow for a letter of intent to be issued prior to execution of a contract (CSO 16.04). The maximum value of a letter of intent is £100,000 or 10% of the contract value, whichever is higher.
- 9.3.5 The award of the contract will be a Key Decision and must therefore comply with the Council's governance processes in respect of Key Decisions, including publication in the Forward Plan.
- 9.3.6 The Director of Legal and Governance confirms that there are no legal reasons preventing the Cabinet Member for Placemaking and Local Economy from approving the recommendations in this report.

9.4 Equality

- 9.4.1 The Council has a public sector equality duty under the Equalities Act (2010) to have due regard to:
- 9.4.2 Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act.
- 9.4.3 Advance equality of opportunity between people who share those protected characteristics and people who do not.
- 9.4.4 Foster good relations between people who share those characteristics and people who do not.
- 9.4.5 The three parts of the duty apply to the following protected characteristics: age, disability, gender reassignment, pregnancy / maternity, race, religion / faith, sex, and sexual orientation. Marriage and civil partnership status apply to the first part of the duty.

- 9.4.6 Although it is not enforced in legislation as a protected characteristic, Haringey Council treats socioeconomic status as a local protected characteristic.
- 9.4.7 It is anticipated the technical advisor contracted will comply with the Council's equalities duties since the proposed works have embedded the following considerations:
- 9.4.8 Civic Centre project design team includes an accessibility consultant that ensured the Civic Centre refurbishment and annex extension design includes measures to ensure the building is genuinely accessible for all staff and residents, integral and not ad hoc to the design, going beyond the minimum requirements that are set out as part of Building Regulations.
- 9.4.9 The building's design has progressed to ensure that the building provides autism and neurodiverse friendly environments, spaces with enhanced technology for the hearing impaired, quiet (faith / non-faith) room, gender neutral toilets, a breastfeeding / nursing space, a Changing Places toilet and accessibility to disabled users.
- 9.4.10 The project has engaged with staff representatives across different working groups to ensure that issues related to disability, accessibility and inclusion were captured and addressed as part of the design process.
- 9.4.11 In addition, it should be noted that one of the fundamental design principles of the project is 'promoting accessibility and diversity', including full accessibility, surpassing part M regulations and being genuinely accessible for all.
- 9.4.12 Considering the above points, if these plans are delivered, there should be a positive impact on those with protected characteristics who work at or visit the Council's main premises, particularly people with disabilities.
- 9.4.13 As a body carrying out a public function on behalf of a public authority, the contractor will be required to have due regard for the need to achieve the three aims of the Public Sector Equality Duty, noted above, which will be secured through contract. Arrangements will be put in place to monitor the performance of the contractor and ensure that any reasonably possible measures are taken to address any issues that may occur that may have a disproportionately negative impact on any groups who share the protected characteristics.

10. Use of Appendices

- 10.1. Appendix A – Part B

11. Background papers

- 11.1. This report contains exempt and non-exempt information. Exempt information is under the following categories (identified in amended Schedule 12A of the

Local Government Act 1972): Information relating to financial or business affairs of any particular person (including the statutory holding that information).

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By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is exempt

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